

# SPRINGWELL COMMUNITY COLLEGE

## ASSISTANT HEADTEACHER (ASSESSMENT)

### PERSON SPECIFICATION



Criteria	Essential	Desirable	Evidence
<b>Qualifications</b>	<ul style="list-style-type: none"><li>• Good honours degree</li><li>• Teaching qualification</li></ul>	<ul style="list-style-type: none"><li>• Further study and Professional Development such as a higher degree, post entry qualification in leadership/management.</li><li>• To have commenced study on, or to have completed NPQSL</li></ul>	<ul style="list-style-type: none"><li>• Application form</li></ul>
<b>Experience</b>	<ul style="list-style-type: none"><li>• Successful teaching to a high standard across the age range 11-16</li><li>• Proven track record of raising educational standards</li><li>• Leadership experience at least at middle leader level</li><li>• Assessment development experience, at least at middle leader level</li><li>• Knowledge and experience of data analysis systems to track performance and improve outcomes</li></ul>	<ul style="list-style-type: none"><li>• Experience of working in/with a leadership team</li><li>• Teaching experience in more than one school</li><li>• Experience of working with Go 4 Schools and SIMS</li></ul>	<ul style="list-style-type: none"><li>• Application form</li><li>• Letter of application</li><li>• Selection process</li><li>• References</li></ul>

Criteria	Essential	Desirable	Evidence
<b>Professional Development and Working with Others</b>	<ul style="list-style-type: none"> <li>• Commitment to continued professional development</li> <li>• Experience of leading and developing strong teams with a culture that fosters good communication and effective working relationships</li> </ul>	<ul style="list-style-type: none"> <li>• Evidence of contributing or facilitating the continued professional development of colleagues</li> <li>• A commitment to keep abreast of educational developments, especially in assessment and curriculum matters, from a wide range of sources</li> </ul>	<ul style="list-style-type: none"> <li>• Letter of application</li> <li>• Selection process</li> <li>• References</li> </ul>
<b>Personal Qualities &amp; Attributes</b>	<ul style="list-style-type: none"> <li>• An effective communicator</li> <li>• The ability to produce assessment information in a professional format suitable for the intended audience</li> <li>• The ability to work under pressure</li> <li>• High professional and personal standards</li> <li>• Approachable and caring</li> <li>• A strong presence with students</li> <li>• A sense of humour</li> </ul>	<ul style="list-style-type: none"> <li>• Ambition for further promotion in the future</li> <li>• Evidence of a determination to see a job through to the end</li> </ul>	<ul style="list-style-type: none"> <li>• Letter of application</li> <li>• Selection process</li> <li>• References</li> </ul>