

During the academic year we fulfilled our statutory duty of *'holding the headteacher to account for the educational performance of the school and its pupils, and the performance management of staff'* through rigorous interrogation of the college's data, results and quality of teaching. We have received presentations from individual members of staff, undertaken monitoring visits and challenged the Headteacher and his Senior Leadership Team on outcomes and progress. We asked the Headteacher to look at his staffing and challenged him as to the length of time that the capability procedure took to ensure that our students receive the best possible quality of teaching.

To support our appraisal of the Headteacher we have employed an independent external advisor who meets with the agreed performance management governors to offer support and guidance in setting and reviewing objectives to ensure the appraisal process is rigorous and measured against the relevant standards.

In order to fulfil our statutory responsibility of *'overseeing the financial performance of the school and make sure its money is well spent'*, our Leadership & Strategy Committee has met regularly throughout the year to monitor the expenditure of our allocated funding. We delegated responsibility to the chair of the L&S committee who has expertise in accounting for monitoring the financial management of the college to ensure best value. Once again we were able to ratify a balanced budget, but this was not without cutting staff once again through both a restructuring and S188 process. We have received and approved audited Private School Funds and the Audited PFTA Funds.

We *'ensure clarity of vision, ethos and strategic direction'* through rigorous monitoring of the College Improvement Plan monitoring the key performance indicators and challenging the Headteacher and SLT on the impact towards completing the agreed actions. As a board, we have a clear vision as to where we see the college in three years' time and are working closely with a multi-academy trust to secure the support we have identified in order to achieve this. In order to fulfil the expanding needs of our community, we have considered a planned expansion of our pupil admission number in conjunction with the Local Authority.

We have ensured that the college is GDPR compliant in line with new legislation and continue to promote the highly effective safeguarding and wellbeing of our students.